

**KELLY ANN KRAWCZYK, MPA, Ph.D.**

**CURRICULUM VITAE**

**May 2021**

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***Academic Appointments***

Auburn University, Department of Political Science, Auburn, AL

2020 – present Program Coordinator, Graduate Certificate in Nonprofit Organizations & Community Governance  
2018 - present Ph.D. Program Director  
2018 - present Associate Professor, Auburn University, Department of Political Science  
2017 – 2018 MPA Internship Coordinator  
2013- 2018 Assistant Professor, Auburn University, Department of Political Science  
2013 - present Core Faculty, MPA Program, Auburn University, Department of Political Science

Ghana Center for Democratic Development (CDD-Ghana), Accra, Ghana

September 2019 – September 2021 Democracy & Development Fellow

Governance Commission of Liberia, Monrovia, Liberia

Fall 2015 Visiting Scholar

***Education***

2013 Ph.D. Wayne State University, Department of Political Science  
Major in Public Administration, Minors in Public Policy and Comparative Politics  
Dissertation: *Understanding Local Political Participation in West Africa*  
2010 MPA Wayne State University, Department of Political Science  
Concentration in Nonprofit Management  
1996 B.S. Wayne State University, School of Business

***Research Interests and Areas of Expertise***

International NGOs, West African civil society, the relationship between civil society and democratic governance, civic engagement, decentralization, social accountability, nonprofit funding, democracy and governance

***Honors and Awards***

2017 MPA Faculty Civic Agency Award, Auburn University, Department of Political Science  
Education Award, National Forum for Black Public Administrators, Central Alabama Chapter  
2015 Nonprofit and Voluntary Sector Quarterly (NVSQ) 2014 Best Article Award, “*Can Nonprofit Organizations Increase Voter Turnout? Findings From an Agency-Based Voter Mobilization*”

*Experiment.*” LeRoux, Kelly and Kelly Krawczyk. Association for Research on Nonprofits and Voluntary Action (ARNOVA).

2013-2014 Daniel F. Nelson Award for Outstanding Political Science Professor, Auburn University, Pi Sigma Alpha

2010 - 2011 Thomas C. Rumble Fellow, Wayne State University, Department of Political Science

2010 Inducted to Phi Alpha Alpha Academic Honor Society for Public Administration & Public Affairs

### ***Funded Research***

2020 “Lending Corruption and Bank Loan Contracting: Implications for Gender Inequity and Inclusive Growth in West Africa. Principal Investigator (with Co-PI Hayford Nsiah and Brian Ezenou). Anti-Corruption Evidence (ACE) Research Consortium and the School of Oriental and African Studies (SOAS) at University of London. \$120,000 USD (92,000 British pounds sterling).

“Challenging Inequality Through Civil Society.” Intermural Grants Program Award, Interdisciplinary Team Research Grant. Auburn University Office of the Vice President for Research. Co-Principal Investigator (with Felicia Tuggle). Field research on advocacy and social justice in Liberia. \$20,788.

2018 Competitive Summer Research Grant. Principal Investigator. Field research on the role of civil society during the Ebola outbreak in Liberia. Auburn University College of Liberal Arts & Sciences. \$10,000.

2018 Faculty Internationalization Grant. Funding to pursue joint research collaboration with faculty at University of Ghana-Legon and Ghana Center for Democratic Development. Auburn University Office of International Programs. \$4,000.

2015 Community and Civic Engagement Project Support Grant. Impact evaluation on community justice and mediation in Liberia. Auburn University College of Liberal Arts, Community and Civic Engagement. \$1,000.

2014 New Faculty Summer Research/Creative Scholarship Grant. Principal Investigator. Field research on civil society and democratic governance in Liberia. Auburn University College of Liberal Arts & Sciences. \$6,000.

2014 Intermural Grants Program Award, Auburn University Office of the Vice President for Research. Principal Investigator. Field research on civil society and democratic governance in Liberia. \$5,287.

2012 Dissertation Research and Fieldwork in Accra, Ghana. Principal Investigator. Jointly funded by Wayne State University’s Graduate School and the Wayne State University African Democracy Project. \$4,000.

2011 Dissertation Research and Fieldwork in Monrovia, Liberia. Principal Investigator. Jointly funded by Wayne State University Department of Political Science and the Wayne State University African Democracy Project. \$4,000.

### ***Other Grant Funding***

2015 College of Liberal Arts, Auburn University. New Faculty Semester Release from Teaching Grant. Allowed for semester release from teaching, plus travel stipend, in order to pursue field research in Liberia during Fall 2015.

2015 Office of the Provost, University Writing Committee, Auburn University. E-Portfolio Curriculum Development Grant for the MPA Program. \$6,793.20.

2013 Office of the Provost, University Writing Committee, Auburn University. To develop an e-Portfolio for MPA Program. Co-Principal Investigator (with Kathleen Hale). \$5,212.

### ***Peer-Reviewed Journal Articles***

Krawczyk, Kelly. Forthcoming. "Strengthening Democracy and Increasing Political Participation in Liberia: Does Civil Society Density Matter?" *Journal of Civil Society*. DOI: 10.1080/17448689.2021.1923905.

Krawczyk, Kelly, Olivia Cook, and Jiaxin Liu. Forthcoming. "US INGOs Working in International Development in Sub-Saharan Africa: Organizational Factors That Impact Their Ability to Attract Private Donations." *Journal of Nonprofit & Public Sector Marketing*. <https://doi.org/10.1080/10495142.2020.1865230>.

Krawczyk, Kelly and Raymond Muhula. 2018. "In Search of a More Equitable Society: Decentralization in Liberia." *Development Policy Review*. 36(3): 369-386.

Krawczyk, Kelly. 2018. "The Relationship Between Liberian CSOs and International Donor Funding: Boon or Bane?" Special Issue of *Voluntas: The International Journal of Voluntary and Nonprofit Organizations* on "Aid Reduction and Local Civil Society: Causes, Comparisons, and Implications." 29 (2): 296-309.

Krawczyk, Kelly, Michelle Wooddell and Ashley Dias. 2017. "Charitable Giving In Arts & Culture Nonprofits: The Impact of Organizational Characteristics." *Nonprofit & Voluntary Sector Quarterly*. 46(4): 817-836.

Krawczyk, Kelly and Jennifer Sweet-Cushman. 2017. "Understanding Political Participation in West Africa: The Relationship Between Good Governance and Local Citizen Engagement." *International Review of Administrative Sciences*. 83(IS): 136-155.

LeRoux, Kelly and Kelly Krawczyk. 2014. "Can Nonprofit Organizations Increase Voter Turnout? Findings From an Agency-Based Voter Mobilization Experiment." *Nonprofit & Voluntary Sector Quarterly*. 43(2): 272-292.

Carr, Jered B., Richard C. Elling, and Kelly Krawczyk. 2014. "What Should We Do? Public Attitudes About How Local Government Officials Should Confront Fiscal Stress." *Local Government Studies*. 40(3): 380-402.

Krawczyk, Kelly, Raymond Muhula and Jennifer Sweet-Cushman. 2013. "The Road to Good Governance: Via the Path Less Accountable? The Effectiveness of Fiscal Accountability in Liberia" *International Journal of Public Administration*. 36(8): 532-543.

## **Books**

*Ordinary Women, Extraordinary Lives: The Contributions of Women to Development in West Africa*. Forthcoming (2022). Editors: Kelly Krawczyk, Bridgett King, and Atta Ceesay. Palgrave Macmillan.

## **Book Chapters**

Krawczyk, Kelly, Bridgett King, Noemi Oeding and Shaniqua Williams. Forthcoming. "The Role of Market Women in Ghanaian Politics." In *Ordinary Women, Extraordinary Lives: The Contributions of Women to Development in West Africa*. Editors: Kelly Krawczyk, Bridgett King, and Atta Ceesay. Palgrave Macmillan.

Krawczyk, Kelly and Franklin Oduro. Forthcoming. "Shrinking Civil Society Space in Africa: Current Dynamics and their Impact on the Sector." Book chapter for Cornell University/Institute of African Development.

Krawczyk, Kelly and Avery-Davis Roberts. 2019. "Increasing Confidence in International Elections." In: *The Future of Election Administration*. Editors: Bridgett King, Mitchell Brown, and Kathleen Hale. Palgrave.

Krawczyk, Kelly. 2019. "Ghana's 2012 Election: Free, Fair, and Flawed?" In: *The Future of Election Administration: Case Studies from National, State, and Local Election Offices and Partners*. Editors: Bridgett King, Mitchell Brown, and Kathleen Hale. Palgrave.

Krawczyk, Kelly. 2019. "Transnational Civil Society and Global Public Policy: Opportunities and Obstacles in the Twenty-First Century". In *The Oxford Handbook on Global Policy and Transnational Administration*. Diane Stone and Kim Moloney, Editors. Oxford University Press.

Krawczyk, Kelly. 2016. "Nonprofit Voter Registration and the Limits on Nonprofit Advocacy." In *Why Don't Americans Vote? Causes and Consequences*. Bridgett King and Kathleen Hale, Editors. ABC-CLIO Publishers.

## **Book Reviews**

Krawczyk, Kelly. 2019. Book Review of *The Third Sector: Community Organizations, NGOs, and Nonprofits* by M.E. Kallman and T.N. Clark. *Journal of Public Administration Research and Theory*.

## **Edited Works**

Krawczyk, Kelly and Ebenezer Obadare. Forthcoming 2020. Co-editors, Symposium Issue on Civil Society in West Africa. *Nonprofit & Voluntary Sector Quarterly*.

## **Government Publications**

Governance Commission of Liberia. 2016. Annual Governance Report: Assessment of Liberia's Electoral System. Contributor to research design and survey questions for assessment and evaluation of the Liberia National Election Commission (NEC).

Muhula, Raymond and Kelly Krawczyk. 2014. "Liberia: Engaging Decentralization in an Uncertain Political Context: A Diagnostic Study." The World Bank. Report No: ACS9657. 45 pages. Washington, DC.

## **Professional Publications**

Krawczyk, Kelly. May 2020. "Ghanaian Civil Society and COVID-19: Opportunities and Obstacles." Special publication of *Democracy Watch: Ghana Center For Democratic Development*.

Krawczyk, Kelly. Spring 2016. "Enhancing Local Justice in Urban Liberia: Community Justice Team (CJT) Impact Evaluation Report." 28 pages. The Accountability Lab. Washington, D.C.

Krawczyk, Kelly and Blair Glencorse. Spring 2015. "Building Creative Tools for Accountability." *The PA Times*. American Society for Public Administration (ASPA).

Krawczyk, Kelly. November 2014. "How Liberian Civil Society is Strengthening the Response to the Ebola Crisis." *Good Governance Worldwide*. Online journal of the American Society for Public Administration's Section for Public Management Practice.

Muhula, Raymond and Kelly Krawczyk. January/February/March 2014. "Building Resilience Through Decentralization in Fragile States: The Case of Liberia." *The PA Times*. American Society for Public Administration (ASPA).

### ***Work Under Review and in Progress***

Krawczyk, Kelly. "Hemorrhaging Governance: The Role of Liberian Civil Society in Ending the 2014-2016 Ebola Outbreak ." Book manuscript in progress.

Krawczyk, Kelly, Dabesaki Mac-Ikemenjima, and Brian Ezeonu. "Cross-National Variations in Giving and Pro-Social Behavior." Under review.

Krawczyk, Kelly, Franklin Oduro, and Sandy Zook. "Service-providing CSOs, Political CSOs and the State: Democracy & Cooptation in Ghana." Data collection in progress.

### ***Refereed Conference Presentations***

1. November 2020. Tuggle, Felicia, and Kelly Krawczyk. "Marginalized Voices: Using Participatory Action Research to Increase Diversity, Equity, and Inclusion." Presented at the Council on Social Work Education 66<sup>th</sup> Annual Program Meeting. (virtual conference)
2. November 2020. Krawczyk, Kelly, Dabesaki Mac-Ikemenjima, and Brian Ezeonu. "Cross-National Variations in Giving and Pro-Social Behavior." Presented at the 48<sup>th</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. (virtual conference)
3. November 2019. Krawczyk, Kelly and Franklin Oduro. "Shrinking Civil Society Space in Ghana: Current Dynamics and Impact on the Sector." Presented at the 47<sup>th</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. San Diego, CA.
4. July 2019. Krawczyk, Kelly and Kathleen Hale. "Beyond the Boundaries of the Nonprofit Classroom: Using Service Learning to Build Civic Agency." Presented at the 2019 Nonprofit Academic Centers Council (NACC) Biennial Conference. London, UK.
5. July 2019. Tavanti, Marco, John Casey, M.D. Kinoti, Laura Dietrick, Roseanne Mirabella, Craig Furneaux, and Kelly Krawczyk. "International-by-Design: Innovative Integrations of International Nonprofit Perspectives in Nonprofit National Curricula in relation to the NACC Curricular Guidelines." Presented at the 2019 Nonprofit Academic Centers Council (NACC) Biennial Conference. London, UK.
6. April 2019. Krawczyk, Kelly, Franklin Oduro, and Seidu Alidu. "Shrinking Civil Society Space in Africa: Current Dynamics and their Impact on the Sector." Presented at the Cornell University Institute for African Development (IAD) Spring 2019 Symposium on *Restricted Spaces: Civil Society and Authoritarianism in Africa*. Ithaca, NY.

7. November 2018. Krawczyk, Kelly. "Halting an Epidemic: How Liberian Civil Society Fought Ebola and Won." Presented at the 46<sup>th</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Austin, TX.
8. July 2018. Krawczyk, Kelly. "Hemorrhaging Governance: The Role of Liberian Civil Society in Ending the 2014-2016 Ebola Outbreak." Presented at the 13<sup>th</sup> International ISTR Conference, Amsterdam, The Netherlands.
9. November 2017. Krawczyk, Kelly. "US INGOs Working in Sub-Saharan Africa: What Impacts Their Ability to Attract Private Donations?" Presented at the 45<sup>th</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Grand Rapids, MI.
10. July 2017. Krawczyk, Kelly. "Nonprofits as Civic Intermediaries: Nonprofit Density and Local Political Participation in West Africa." Presented at the 2017 Association for Research on Civil Society in Africa (AROCSA) Conference. Johannesburg, South Africa.
11. June 2017. Krawczyk, Kelly and Blair Glencorse. "Enhancing Local Justice in Urban Liberia: The Community Justice Team Initiative." Presented at the 5<sup>th</sup> Global Conference on Transparency Research. University of Limerick. Limerick, Ireland.
12. March 2017. Krawczyk, Kelly. "US INGOs Working in International Development: Factors That Impact Their Ability to Attract Private Donations." Presented at the Fred Riggs Symposium of the American Society for Public Administration Annual Conference (ASPA). Atlanta, Georgia.
13. November 2016. Krawczyk, Kelly. "The Relationship Between Liberian CSOs and International Donor Funding: Boon or Bane?" Presented at the 45<sup>th</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Washington, D.C.
14. November 2015. Krawczyk, Kelly. "Civil Society and Local Political Participation in West Africa: Does Civil Society Density Matter?" Presented at the 44<sup>th</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Chicago, Illinois.
15. June 2015. Krawczyk, Kelly and Raymond Muhula. "In Search of a More Equitable Society: Decentralization in Liberia." Presented at the 10<sup>th</sup> International Conference of the Consortium for International Management, Policy, and Development (CIMPAD). Livingstone, Zambia.
16. March 2015. Krawczyk, Kelly and Raymond Muhula. "Engaging Decentralization in an Uncertain Political Context: The Case of Liberia." Presented at the Fred Riggs Symposium of the American Society for Public Administration Annual Conference (ASPA). Chicago, Illinois.
17. November 2014. Krawczyk, Kelly. "Civil Society and Democratic Governance in Liberia." Presented at the 43<sup>rd</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Denver, Colorado.
18. April 2014. Krawczyk, Kelly and Michelle Wooddell. "An Organizational-Level Model of Charitable Giving in Arts and Culture Nonprofits." Presented at the 72<sup>nd</sup> Annual Meeting of the Midwest Political Science Association (MPSA). Chicago, Illinois.

19. November 2013. Wooddell, Michelle and Kelly Krawczyk. "A New Paradigm in an Era of Uncertainty: Examining Foundation Support for Government Agencies during the Great Recession." Presented at the 42<sup>nd</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Hartford, Connecticut.
20. November 2013. Krawczyk, Kelly and Jennifer Sweet-Cushman. "The Effectiveness of Accountability in Improving the Quality of Governance in West Africa." Presented at the 56th Annual Meeting of the African Studies Association (ASA). Baltimore, Maryland.
21. April 2013. Wooddell, Michelle and Kelly Krawczyk. "Community Ties in Perspective: The Link Between Grantmakers and Grantees." Presented at the UMKC Critical Conversations on the Future of Nonprofit Governance Conference, Kansas City, Missouri.
22. November 2012. Lean, Sharon and Kelly Krawczyk. "Civil Society and Democratic Governance in Liberia." Presented at the 55<sup>th</sup> Annual Meeting of the African Studies Association (ASA). Philadelphia, Pennsylvania.
23. November 2012. Krawczyk, Kelly, Michelle Wooddell & Allison Broihier. "Nonprofit Social Media Utilization: A Study of Function and Results." Presented at the 41<sup>st</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Indianapolis, Indiana.
24. October 2012. Krawczyk, Kelly, Raymond Muhula & Jennifer Sweet-Cushman. "The Road to Good Governance: The Effectiveness of Fiscal Accountability in Liberia." Presented at the Annual Meeting of the Michigan Political Science Association (MIPSA). Lake Superior State University. Sault Ste. Marie, Michigan.
25. April 2012. Krawczyk, Kelly and Michelle Wooddell. "The Effects of Development Officer Turnover on Nonprofit Fundraising Revenue." Presented at the 70<sup>th</sup> Annual Meeting of the Midwest Political Science Association (MPSA). Chicago, Illinois.
26. January 2012. Krawczyk, Kelly. "Towards a Theoretical Framework for Evaluating the Effects of Institutions on Subnational Political Participation in West Africa." Presented at the 83<sup>rd</sup> Annual Meeting of the Southern Political Science Association (SPSA). New Orleans, Louisiana.
27. November 2011. LeRoux, Kelly and Kelly Krawczyk. "Nonprofits Strengthening Democracy: Findings from an Agency-Based Nonprofit Voter Mobilization Experiment." Presented at the 40<sup>th</sup> Annual Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference. Toronto, Ontario, Canada.
28. April 2011. Carr, Jered B., Richard C. Elling and Kelly Krawczyk. "Now What Do We Do? The Changing Views of Michigan Citizens on How to Cope with Local Government Fiscal Stress." Presented at the 69th Annual Meeting of the Midwest Political Science Association (MPSA). Chicago, Illinois.
29. September 2010. Carr, Jered B., Richard C. Elling and Kelly Krawczyk. "Now What Do We Do? Michigan Citizens Confront the Challenges of Local Government Fiscal Stress." Presented at the Annual Meeting of the American Political Science Association (APSA). Washington, D.C.

### ***Invited Presentations***

1. November 2017. Presenter. "Working in International Settings." Presented at the Emerging Scholars Professional Development Workshop during the Annual Meeting of the Association for Research on Nonprofits and Voluntary Action (ARNOVA). Grand Rapids, Michigan.
2. October 2016. Presenter. "Democratic Development in Post-Conflict Liberia: Rebuilding Trust, and Rebuilding a Nation." Presented at Chatham University. Department of History, Political Science, and International Studies. Pittsburgh, Pennsylvania.
3. July 2016. Presenter. "Leader-managers in 21<sup>st</sup> Century Nonprofits." Presented at the Auburn Chamber of Commerce Nonprofit Academy. Auburn, Alabama.
4. June 2015. Conference workshop presenter. "Global Leadership in the 21st Century." Presented at the Consortium for International Policy, Management, and Development (CIMPAD) Tenth Annual Conference. Livingstone, Zambia.
5. March 2015. Presenter. "21<sup>st</sup> Century Nonprofit Leadership." Presented at Auburn Serves Community Partner Training Session. Auburn University Outreach. Office of Public Service.
6. March 2015. Presenter. "The Role of Civil Society in Fighting the Spread of Ebola in Liberia." Presented at the American Society for Public Administration (ASPA) Section for Public Management Practice, Good Governance Worldwide Pre-Conference Forum: Community and Citizen Engagement: Good Governance in the 21<sup>st</sup> Century. Chicago, Illinois.
7. May 2014. Conference co-organizer and presenter. "Local Participation and Accountability in Liberia." Presented at the Liberia Institute for Public Administration (LIPA). The World Bank and the Governance Commission of Liberia. Monrovia, Liberia.
8. December 2012. "Mainstreaming Anti-Corruption Institutions in Decentralized Government: The Effectiveness of Fiscal Accountability Mechanisms in Reducing Perceptions of Corruption." Presented at the Good Governance and Anti-Corruption Colloquium. The World Bank and the Governance Commission of Liberia. Monrovia, Liberia.

### ***Webinars***

1. November 2016. "Civic Agency in the Nonprofit Classroom." Krawczyk, Kelly and Kathleen Hale. Presented for the Association for Research on Nonprofits and Voluntary Action (ARNOVA).

### ***Conference Service***

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| 2020 | Faculty mentor/participant. Association for Research on Civil Society in Africa (AROCSA) Annual Conference. Emerging African Scholars Virtual PhD Workshop. July 2020.                             |
| 2017 | Session Chair. Data Driven Research in African Philanthropy and Civil Society. Annual Meeting of the Association for Research on Nonprofits and Voluntary Action (ARNOVA). Grand Rapids, Michigan. |
| 2016 | Track Chair. Teaching and Education. Annual Meeting of the Association for Research on Nonprofits and Voluntary Action (ARNOVA). Washington, D.C.  |



- 2015 Track Chair. Teaching and Education. Annual Meeting of the Association for Research on Nonprofits and Voluntary Action (ARNOVA). Chicago, Illinois.
- 2014 Session Chair. Data and Rational Philanthropy. Annual Meeting of the Association for Research on Nonprofits and Voluntary Action (ARNOVA). Denver, Colorado.
- 2014 Discussant. The MPA and the Study of Public Service. Annual Meeting of the Midwest Political Science Association (MPSA). Chicago, Illinois.
- 2013 Discussant and Panel Chair. Institutional Reforms: Promises and Limits. 56th Annual Meeting of the African Studies Association (ASA). Baltimore, Maryland.
- Discussant. Civil Society, NGOs, and Social Mobilization. 56th Annual Meeting of the African Studies Association (ASA). Baltimore, Maryland.

***Service to the Discipline: Leadership in Membership Organizations***

- 2021 ARNOVA Annual Conference Local Area Committee, Chair  
ARNOVA Book Awards Committee, Co-Chair
- 2018 - present NACC Internationalism Committee
- 2017-2019 Member, ARNOVA Membership Committee
- 2015-2016 Founding Committee Member, Strengthening Research on Civil Society in West Africa, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), with the support of the Ford Foundation
- 2015-2016 Chair of the Teaching Section of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- 2013-2014 Chair-Elect of the Teaching Section of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- 2012-2013 Member, Executive Council, Detroit Chapter of the American Society for Public Administration

***Service to the Discipline***

***Manuscript Reviewer***

*Africa Today*

*Democratization*

*Local Government Studies*

*Journal on Education in Muslim Societies*

*Journal of Muslim Philanthropy*

*Nonprofit Management and Leadership*

*Nonprofit Policy Forum*

*Nonprofit and Voluntary Sector Quarterly*

***External Examiner for Theses and Dissertations***

University of Ghana-Legon, Accra, Ghana

***Community Outreach***

- 2019 *Hope Alliance Liberia, Monrovia, Liberia*  
Member, Board of Directors
- 2017 International Election Observer  
Liberian National Elections. October 2017.
- 2017 - present *Bosh Bosh, Salala Liberia; Rosarito, Mexico; and San Diego, California*  
Member, Board of Directors
- 2016 - present *Liberia Cancer Resource Initiative (LCRI), Monrovia, Liberia*  
Member, Board of Directors
- 2016 *The World Bank, Monrovia, Liberia*  
Contributed to the development and start-up of the Liberia Social Enterprise Incubator (LSEI), an initiative to build capacity for social entrepreneurship innovation in fragile states. This program assessed the capacity for social enterprise in Liberia, and provided resources to support and strengthen potential social entrepreneurs. Outputs include a diagnostic study, curricular design and delivery on social enterprise for budding social entrepreneurs, and facilitation of a business plan competition with seed funding awards.
- 2015 *Accountability Lab, Washington, D.C.*  
Assisted in the design and execution of the “Accountability Accelerator” pilot program in Liberia, including course context and delivery. The “Accountability Accelerator” delivers course content on the topics of accountability, ethics, leadership and anti-corruption principles to youth in higher education institutions, members of civil society, and officials and agencies of government. Designed and executed an impact evaluation for the “Community Justice Team” program, which promotes community dispute resolution in two marginalized communities of Monrovia, Liberia. Facilitated impact evaluation research design and conducted focus groups for participant and control groups.
- 2015 *Target of Opportunity Program, U.S. Department of State, Monrovia, Liberia*  
Designed and delivered professional development workshops and training for Mandela Fellows, civil society organizations, and faculty, staff, and students of Grand Bassa Community College. Courses taught: Capacity Development, Fundraising and Development, Grant Writing.
- 2014 *Leading Entrepreneur Expert Partnership (LEEP) Program, U.S. Department of State, Monrovia, Liberia*  
Designed and delivered professional development workshops for multiple organizations, including civil society organizations and the Presidents’ Young Professionals. Course taught: Civil Society Management, Governance, and Leadership: Entrepreneurship in the Third Sector.

- 2013-2014 *The World Bank, Monrovia, Liberia*  
 Designed and conducted an assessment of county-level public administration and local government capacity in Liberia. The study addresses the decentralization of authority, responsibility, and resources to local government, specifically in the areas of local regulatory decisions, procurement and contracts, and human resource management. In addition, local public and social accountability are measured. Field research included focus groups and interviews; analyses using NVivo software. The project culminated in policy recommendations to the government of Liberia on how to successfully implement administrative decentralization.
- 2012 *The William Davidson Institute (WDI) at the University of Michigan, Ann Arbor, Michigan*  
 Development consulting including: project research, planning and development; partner identification, communication and collaboration; and proposal writing for Development Consulting Services (a department of WDI). Projects included a USAID public administrator ethics training program grant proposal in West Africa and a Department of State grant proposal for South and Central Asia.
- 2012 International Election Observer  
 Ghanaian National Elections. December 2012.
- 2011 International Election Observer  
 Liberian National Elections. October 2011.
- 2011 Chairperson of the Michigan Chapter of the Friends of Nyaka (Uganda) AIDS Orphan Project
- 2010 Freedom House Detroit Annual Fundraising Dinner Committee, 2010

***Outreach in Election Administration Through Continuing Education Curriculum:***

- 2013-ongoing *The Election Center, Katy, Texas (National Association of Election Officials)*  
 Designed and delivered courses through agreement with The Election Center, as part of a twenty-year partnership with Auburn University to professionalize the segment of public administrators engaged in election administration and voter registration. The certification program includes 12 core courses and numerous elective options. To date, over 700 election officials and voter registrars have been certified in local election jurisdictions, state offices, and the Election Assistance Commission.

Curricular Design of New Election Center Courses:

- 2015 Navigating Change Management in Election Administration: Increasing Revenue and Understanding True Costs.  
 2019 Training in Elections: Reaching all Levels.

Election Center Course Instruction:

- February 2021 Implementing New Programs (remote course delivery)  
 March 2021 Implementing New Programs (remote course delivery)  
 July 2020 Comparative Elections (remote course delivery)  
 August 2019 Training in Elections: Reaching all Levels. Orlando, Florida.  
 July 2019 Management and Leadership in Election Administration. Milwaukee, Wisconsin.  
 May 2019 Management and Leadership in Election Administration. Auburn, Alabama.

August 2018 Communications in Elections and Voter Registration Administration. New Orleans, Louisiana.  
 July 2018 Communications in Elections and Voter Registration Administration. Sanibel Island, Florida.  
 March 2018 Communications in Elections and Voter Registration Administration. Houston, Texas.  
 August 2017 Navigating Change Management in Election Administration: Increasing Revenue and Understanding True Costs. Orange County, California.  
 July 2017 Management and Leadership in Election Administration. Sanibel Island, Florida.  
 May 2017 Communications in Elections and Voter Registration Administration. Auburn, Alabama.  
 March 2017 Management and Leadership in Election Administration. Houston, Texas.  
 August 2016 Communications in Elections and Voter Registration Administration. Philadelphia, Pennsylvania.  
 July 2016 Communications in Elections and Voter Registration Administration. Sanibel Island, Florida.  
 May 2015 Communications in Elections and Voter Registration Administration. Auburn, Alabama.  
 June 2015 Communications in Elections and Voter Registration Administration. Sacramento, California.  
 August 2015 Navigating Change Management in Election Administration: Increasing Revenue and Understanding True Costs. Houston, Texas.  
 February 2014 Management and Leadership in Election Administration. February 2014. Albuquerque, New Mexico.  
 August 2014 Management and Leadership in Election Administration. Sacramento, California.

*Service to Auburn University and College of Liberal Arts*

2016-2019 ePortfolio Assessment Committee  
 2013- ongoing Africana Studies Faculty Affiliate

*Service to Department of Political Science*

2018-2019 Planning and Analysis Committee  
 Ad hoc Committee on Workload, FAR, and T & P  
 2017 Undergraduate Coordinator, Public Administration Major  
 Planning and Analysis Committee  
 2016-present Undergraduate Public Administration Scholarship Committee  
 2015-2016 Department Awards Committee  
 2014-2015 Alumni Relations and Development Committee  
 Ph.D. Curriculum Committee  
 2013-2014 Strategic Planning Committee

*Service to MPA Program*

2017-2018 MPA Internship Coordinator  
 2016-present Faculty Advisor to Nu Lamda Mu, Nonprofit Graduate Student Honor Society, Nonprofit Academic Centers Council (NACC)  
 2016 Faculty advisor for “Public Service Week,” included panel discussion with public servants from nonprofits and local government, and three student-led fundraising events for More Than Me. Provided space for students to integrate nonprofit course material during real-world application, used service learning to enhance practical skills in fundraising, event planning and management, volunteer management, advocacy and awareness-building.  
 2015-present MPA Teaching Effectiveness and Assessment Committee  
 Co-Chair, MPA e-Portfolio Committee for Student Assessment  
 MPA Portfolio Assessment Grader

- 2015 Faculty Advisor for “Public Service Without Borders Week”, included panel discussion with leading experts in international development, and a student-led fundraising event for More Than Me. Provided space for students to integrate nonprofit course material during real-world application, used service learning to enhance practical skills in fundraising, event planning and management, volunteer management, advocacy and awareness-building.
- 2014-2015 Co-Chair, Undergraduate Writing Committee  
MPA Teaching Effectiveness and Assessment Committee  
Co-Chair, MPA e-Portfolio Committee for Student Assessment  
MPA Portfolio Assessment Grader
- 2013- 2014 MPA Portfolio Assessment Grader

***Service to Ph.D. Program***

- 2019- present Ph.D. Admissions Committee  
2018 – present Ph.D. Program Director  
2013-present Comprehensive Exam Grader, Public Administration, Public Policy, Nonprofit Specialty Day  
2014-present Ph.D. Curriculum Committee

***Dissertation Committees***

- Melissa Bailey Chair, Graduated Summer 2017  
Jonathan Cellon Chair, Graduated Spring 2020  
Xiaofeng Chen Committee member  
Mac-Jane Crayton Committee member  
Ashley Dias Co-chair, Graduated Summer 2016  
Tameka M. Davis Committee member, Graduated Fall 2016  
Brian Ezeonu Co-chair  
Ryan Hankins Committee member  
Dara Levans Chair, Graduated Summer 2020  
Rania Marwan Co-Chair

***Student Development***

- 2015 Logan Bradshaw, Awarded the Alabama City & County Management Association (ACCMA) Summer Conference Scholarship  
2015 Olivia Cook, Awarded the National Forum for Black Public Administrators Scholarship  
2014-2015 Alyssa Bolin, Awarded the Auburn University Community and Civic Engagement Undergraduate Fellowship in Social Media

***Professional Development***

- 2017 Academy for Civic Engagement, Auburn University, College of Liberal Arts, Community and Civic Engagement  
2013-2014 New Faculty Teaching Scholar, Biggio Center for the Enhancement of Teaching and Learning, Auburn University.  
2012 Inter-University Consortium for Political and Social Research (ICPSR), Summer Program in Quantitative Methods of Social Science Research,

***Teaching Experience***

Doctoral Program

Seminar in Public Administration  
Public Administration, Civil Society, & Democracy  
Theoretical Foundations of the Nonprofit Sector

MPA Program

Nonprofit Management  
Nonprofit Law and Governance  
NGOs and International Organizations  
NGOs and International Development  
Program Evaluation  
Public Administration and Society  
Public Administration, Civil Society, and Democracy

Undergraduate Courses

Introduction to Public Administration  
Nonprofit Management  
Nonprofit Law & Governance  
NGOs & International Organizations  
African Democracy Project: Liberia  
African Democracy Project: Ghana  
American Government

***Professional Memberships***

American Society for Public Administration (ASPA)  
African Studies Association (ASA)  
Association for Research on Civil Society in Africa (AROCSA), Founding Committee Member  
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA),  
Member of Teaching Section  
International Society for Third Sector Research (ISTR)

***Relevant Professional Experience***

- 2006 - present      *Nonprofit management, fundraising and development consulting for local and international NGOs, including Bosh Bosh, Accountability Lab, Freedom House Detroit and The Nyaka AIDS Orphan Project*  
Gratis services include annual fund planning and development, fundraising, grant research and grant proposal writing, special events and volunteer management, performance measurement and evaluation.
- 2006 - 2009      *Development Director, New Morning School, Plymouth, Michigan*  
Developed and implemented annual fund development plan, including budget, goal-setting, action timeline, and presentation materials. Identified new prospects in the community; developed Moves Management plan for donor cultivation. Cultivated relationships with existing donors and towards increased giving levels. Facilitated and managed all aspects of day-to-day fund development operations for raising \$300,000+ towards annual fund goal. Researched grant makers, wrote grant proposals and reported to funder. Developed and executed collaborative, cross-cultural cultural educational partnership program in conjunction with the Earth Institute at Columbia University and Chichiri Primary School in Lilongwe, Malawi that encompassed multiple media outlets and aimed to educate students, faculty, and community about the ways in which cultural diversity enriches the environment in which we live and work.
- 2002 - 2006      *Fundraising/Public Relations Specialist, New Morning School, Plymouth, Michigan*

Special event liaison for all school fundraisers and community outreach events. Managed all special event staff members and volunteers. Contributed to 20% increase in revenue from fundraising events in 2005-2006. Chaired annual auction with 600+ attendees, 100+ volunteers and net profit of over \$110,000.