

# BRIDGETT A. KING, PHD

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## EDUCATION

Ph.D., Political Science. August 2012. Kent State University, Kent, Ohio.

Dissertation: “The Effect of State Policy on the Individual Vote Decisions of African Americans in Presidential and Midterm Elections, 1996 to 2008.”

M.A., Justice Studies. May 2006. Kent State University, Kent, Ohio.

B.A., Psychology. Cum Laude. May 2003. Hampton University, Hampton, Virginia.

## ACADEMIC POSITIONS

Associate Professor. Department of Political Science. University of Kentucky. Fall 2023.

Associate Professor. Department of Political Science. Auburn University, Fall 2020-Summer 2023.

Assistant Professor. Department of Political Science. Auburn University, Fall 2014-Spring 2020.

Instructor. Department of Political Science. Valdosta State University, Fall 2013-Summer 2014.

Voting Rights Researcher. Brennan Center for Justice at NYU School of Law. New York, New York. August 2012-July 2013.

## RESEARCH PARTNERSHIPS AND COLLABORATIONS

Research Partner. Global Development Solutions Lab. Auburn University. October 2023 to present.

Research Partner. University of Rhode Island Voter Operations and Election Systems (VOTES). Kingston, Rhode Island. January 2020-present

Track Leader. Elections and Voting Information Center. Local Election Official Survey. Reed College. June 2021-present.

Research Partner. Democracy, Power, and Innovation Fund. October 2021-present.

## ADMINISTRATIVE POSITIONS

Director. Master of Public Administration Program. Auburn University. Fall 2018-Summer 2023.

Includes Graduate Program Officer responsible for the Graduate Certificates in Election Administration, Nonprofit Organizations and Community Governance, Global Public Service, and Economic Development, and administrative responsibility for the Accelerated BA/MPA program and an undergraduate degree in public administration.

Program Coordinator. Ronald E. McNair Postbaccalaureate Achievement Program. Kent State University, Kent, Ohio. Summer 2008 to Spring 2012.

## PROFESSIONAL DEVELOPMENT

HERS Executive Leadership Institute: October 2022- March 2023. Curriculum: general leadership principles, higher education trends, change management, budget and financial statements, career planning, legal issues, inclusive excellence, and fundraising.

Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Next. A Leadership Development Institute for Public Affairs Education: How to Prepare for the NEXT 50 Years of Public Affairs Education October 2019. Curriculum: campus engagement and promotion of NASPAA values in and outside of the curriculum, mentoring, and career planning.

## JOURNAL ARTICLES

1. Bernardo, N., King, B., and Macht, G. (In Press). Assessing Precinct Consolidation Strategies Through Simulation Optimization. *Election Law Journal*.
2. King, B. and Krawczyk, K. (2023). Public Administration, Civil Society, & Democracy: Comparative Perspectives Through International Service Learning. *Journal of Comparative Policy Analysis*, DOI: <https://doi.org/10.1080/13876988.2023.2253163>.
3. Bernardo, N., King, B., and Macht, G. (2022). COVID-19 and United States Election Systems: A Simulation Study of In-person Voting in Rhode Island. *Journal of Simulation*, DOI: 10.1080/17477778.2022.2155258.
4. Williamson, R. and King, B. (2022). Redistricting and Incarceration: Examining the Electoral Consequences of New York's Prohibition on Prison Gerrymandering. *State Politics and Policy Quarterly*, 22(4), 418-437.
5. King, B. Waiting to Vote: The Effect of Administrative Irregularities at Polling Locations and Voter Confidence. (2020). *Policy Studies*, 41(2-3), 190-209.
6. King, B. State Online Voting and Registration Lookup Tools: Participation, Confidence, and Ballot Disposition. (2019). *Journal of Information Technology and Politics*, 16(3), 219-235.
7. King, B. and \*Barnes, A. (2019). Descriptive Representation among Poll Workers and Citizen Confidence in Election Administration. *Election Law Journal*, 18(1), 16-30.

\*Ph.D. student

8. King, B. (2018). Contrapower Harassment: An Unanticipated Experience in Academia. *Journal of Political Science Education*, 15(2), 264-269.
9. King, B. (2017). Policy and Precinct: Citizen Evaluations and Electoral Confidence. *Social Science Quarterly* 98(2), 672-689.
10. King, B., and Erickson, L. (2016). Disenfranchising the Enfranchised: Exploring the Relationship between Felony Disenfranchisement and African American Voter Turnout. *Journal of Black Studies*, 47(8), 799-821. \*\*undergraduate student
11. King, B., and Youngblood, E. (2016). E-government in Alabama: An analysis of county voting and election website content, usability, accessibility, and mobile readiness. *Government Information Quarterly*, 33(4), 715-726.
12. Davis, M., Wester, K., and King, B. (2008). Narcissism, Entitlement, and Questionable Practices of Research in Counseling: A Pilot Study. *Journal of Counseling and Development*. 86 (2): 200-210.
13. Tolbert, C., Mossberger, K., King, B. and Miller, G. (2007). Are All Women Making Progress Online? African-American Women and Latinas. *Information Technologies and International Development Journal* 4 (2): 61-88.

#### SPECIAL ISSUES AND SYMPOSIA

1. King, B. and Yannitell Reinhardt, G. (2022) Structuring Inclusion into the Political Science Experience Symposia. *PS: Political Science and Politics*, 56(1). Guest Editors.
2. Yannitell Reinhardt, G. and King, B. (2022) Structuring Inclusion into the Political Science Recruiting, Progression, and Engagement Symposia. *PS: Political Science and Politics*, 56(1). Guest Editors.

#### BOOKS

1. *Women's Contributions to Development in West Africa: Ordinary Women, Extraordinary Lives*. (Kelly Krawczyk and Bridgett King, Eds.). (2023). Palgrave Macmillan. Cham, Switzerland.
2. *Voting Rights in America: Primary Documents in Context* (Bridgett King, Ed). (2019). ABC-CLIO: Santa Barbara, California.
3. *The Future of Election Administration* (with Mitchell Brown and Kathleen Hale, Eds.). (2019). Palgrave MacMillan. Cham, Switzerland.
4. *The Future of Election Administration: Conversations and Cases* (with Mitchell Brown and Kathleen Hale, Eds.). (2019). Palgrave MacMillan. Cham, Switzerland.

5. *Why Don't Americans Vote? Causes and Consequences* (with Kathleen Hale, Eds.). (2016). ABC-CLIO: Santa Barbara, California.

## BOOK CHAPTERS

1. The Role of Market Associations in Facilitating Women's Informal Political Participation and Economic Development in Ghana" (2023). In *Women's Contributions to Development in West Africa: Ordinary Women, Extraordinary Lives*. Editors: Kelly Krawczyk, Bridgett King. Palgrave Macmillan. (with Kelly Krawczyk, Noemi Oeding, and Shaniqua Williams).
2. King, B. (2021). Diversity and Cultural Competence in Public Administration in Information Resources Management Association (Ed.), *Research Anthology on Changing Dynamics of Diversity and Safety in the Workforce Volume 1* (pp. 840-857). IGI Global.
3. King, B. (2020). Waiting to vote: the effect of administrative irregularities at polling locations and voter confidence in Toby S. James and Holley Ann Garnett (Eds.), *Building Inclusive Elections* (pp. 118-136). Routledge: Oxfordshire, England.
4. King, B. (2019). Diversity and Cultural Competence in Public Administration in Lucretia Octavia Tripp and Rhonda M. Collier (Eds.), *Culturally Responsive Teaching and Learning in Higher Education* (pp. 239-261). IGI Global.
5. King, B. (2019). The Federal Response and New Considerations for Election Administration in Mitchell Brown, Kathleen Hale, and Bridgett A. King (Eds.), *The Future of Election Administration* (pp. 17-30). Palgrave MacMillan: Cham, Switzerland.
6. King, B. (2019). Diversity and Descriptive Representation in Election Administration in Mitchell Brown, Kathleen Hale, and Bridgett A. King (Eds.), *The Future of Election Administration* (pp. 169-184). Palgrave MacMillan: Cham, Switzerland.
7. King, B. (2016). Barred from the Booth: Felony Disenfranchisement in Bridgett King and Kathleen Hale (Eds.), *Why Don't Americans Vote: Causes and Consequences* (pp. 103-112). ABC-CLIO: Santa Barbara, CA.
8. Tolbert, C., Donovan, T., King, B., and Bowler, S. (2008). Election Day Registration, Competition, and Voter Turnout. In B. Cain, T. Donovan and C. Tolbert (Eds.), *Democracy in the States: Experiments in Election Reform* (pp. 83-98). Washington DC: Brookings Institute Press.
9. Mossberger, K., Tolbert, C. McNeal, R. and King, B. (2008). From the Digital Divide to Digital Citizenship. In K. Mossberger, C. Tolbert and R. McNeal, *Digital Citizenship: The Internet, Society, and Participation* (pp. 95-122). Cambridge, MA: MIT Press.

## APPLIED PUBLICATIONS

1. Growing the Grassroots Movement for Democracy: Faith in Florida & Florida Rising (with Hannah Furstenberg-Beckman). May 2022.
2. Growing the Grassroots Movement for Democracy: Living United for Change in Arizona (LUCHA) & Arizona Center for Empowerment (ACE) (with Hannah Furstenberg-Beckman). Democracy, Power, and Innovation Fund. May 2022.
3. [Minneapolis Election Judge Project: Insights for Election Administrators from High School Poll Workers](#). June 6, 2021.
4. [Minneapolis Election Judge Project: Insights for Teachers from High School Poll Workers](#). June 6, 2021.
5. [Minneapolis Election Judge Project: Insights for the Community and the Media from High School Poll Workers](#). June 6, 2021.
6. Lather, J.I., Macht, G.A., King, B.A., & McCool-Guglielmo, E. (2020). [Polling Location Operation, Layout, and Indoor Environment Modifications for COVID-19](#).
7. AIA, ASHRAE, King, B.A., Lather, J.I., McCool-Guglielmo, E., Macht, G.A., & URI VOTES. (2020). [Reopening America: Strategies for Safer Polling Places](#).

## BOOK REVIEWS

1. King, Bridgett A (2019). *Uninformed: Why People Seem to Know So Little about Politics and What We Can Do About It* by Arthur Lupia. *National Political Science Review*, 20.3, 186-188.

## OTHER PUBLICATIONS

1. King, Bridgett A. (November 27, 2020). "[Planning Participation in the COVID-19 Pandemic: Polling Location Resource Allocation and Layout](#)." International Centre for Parliamentary Studies White Paper Series.
2. King, Bridgett A. (May 17, 2018). "[Descriptive Representation in Election Administration: Poll Workers and Voter Confidence](#)." Massachusetts Institute of Technology Election Data and Sciences Lab Blog.
3. King, Bridgett A. (2018). "[Don't Just Vote, Volunteer](#)." Auburn University Office of Sustainability.
4. King, Bridgett A. (2018). "The Changing Face of Federalism." *Issues: Understanding Controversy and Society*, Government and Issues Database: ABC-CLIO.
5. King, Bridgett A. (2018). "The Changing Face of Federalism." *American Government*, Government and Issues Database: ABC-CLIO.

6. King, Bridgett A. (2018). "Problems Continue to Plague the U.S. Electoral Process." *Issues: Understanding Controversy and Society*, Government and Issues Database: ABC-CLIO.
7. King, Bridgett A. (2016, October 27). "[What we Often Forget When We Talk about Voting Restrictions: The Actual Voters.](#)" *Vox.com*.

## UNDER REVIEW

1. A Comparative Study of Electronic Voting and Paper Ballot Systems in Modern Elections under review for Election Law Journal Special Issue on Election Sciences, Reform, and Administration (with Gianna Wadowski,\*\* Nicholas Bernardo, and Gretchen Macht)  
\*\*undergraduate student
2. Discretion, Communication, and Disenfranchisement: The Implementation of Amendment 4 in Florida. Revise and Resubmit with *Public Integrity*
3. Estimating Arrival Rates using Electronic Poll Books: A Hidden Markov Model Approach. Under Review with *Management Science Special Issue on The Human Algorithm Connection* (with James P. Houghton and Gretchen Macht)

## APPLIED PROJECTS

1. Local Election Officials: Discretion and Democracy (with Hannah Furstenberg-Beckman). Democracy, Power, and Innovation Fund. August 2021 to July 2022.
2. Minneapolis Youth Election Judge Project (with Center for Information and Research on Civic Learning and Engagement (CIRCLE) at Tufts University, Minneapolis Election and Voter Services, and the YMCA of the Greater Twin Cities). November 2019 to August 2021.
3. Jim Crow and Voting Rights History Project (with Fair Fight and Scholars Strategy Network). March 2021 to August 2021.

## WORK IN PROGRESS

## JOURNAL MANUSCRIPTS

1. Administrative Decision Making: Precincting, Resource Allocation, and Outcomes for Voters (with Gretchen Macht)
2. Measuring the Impact of Civil Society on Political Participation in Liberia. (with Kelly Krawczyk, Felicia Tuggle, and Peter Weber).
3. On the Run: An Analysis of Mobile Vote Center Utilization (with Gretchen Macht and James Houghton)

4. Symbolic Representation in Election Administration: A Survey Experiment Exploring Trust, Fairness, and Job Performance in Georgia (with Alicia Barnes)
5. Present, Absent, or Tardy: State Preparedness for Absentee Voting During COVID-19.
6. Constitutive representation of Voters of Color in Election News Coverage (with Kathleen Searles, Caley Hewitt, and Jacob A. Harvey).
7. Redistricting and Incarceration: Examining the effect of Prison Gerrymandering on Democratic Representation (with Ryan Williamson and Shaniqua Williams).
8. Redistricting and Incarceration: A Comparative Analysis of Prison Gerrymandering Reform (with Ryan Williamson and Shaniqua Williams).
9. Girls Political Empowerment and Civic Education in Liberia (with Tanya Garnett and Kelly Krawczyk)

#### BOOKS

1. *Black Election Officials: A Study of Black Americans Administering Elections*. Election, Voting, Technology Series. Palgrave Macmillan.
2. *The Frontline of Democracy: How Local Election Administrators Support, Staff, and Defend American Elections* (Paul Gronke, Christian Grose, David Kimball, Bridgett King, Thessalia Merivaki, and Mara Suttman-Lea, Eds.). Palgrave MacMillan

#### BOOK CHAPTERS

1. “Expanding the Pipeline: Turnout, Diversity, and Representative Bureaucracy in Election Administration” (with Grace Gordon and Paul Manson) in *The Frontline of Democracy: How Local Election Administrators Support, Staff, and Defend American Elections* (Paul Gronke, Christian Grose, David Kimball, Bridgett King, Thessalia Merivaki, and Mara Suttman-Lea, Eds.).

#### SPECIAL ISSUES AND SYMPOSIA

1. King, B. and Nicholas Kerr and Michael Wahman. Public Opinion Quarterly 2024 Special Issue, Guest Editors.

#### GRANTS

##### RESEARCH GRANTS AWARDED

1. United States Election Assistance Commission. Report to the Election Assistance Commission on the Help America Vote Act. \$353,220 Submitted August 2022. Awarded September 2022 (with Mitchell Brown and Kathleen Hale).

2. Measuring the Impact of Civil Society on Political Participation in Liberia. Auburn University Research Support Program. \$45,999.50 Submitted March 2022. Awarded May 2022 (with Kelly Krawczyk, Felicia Tuggle, and Peter Weber).
3. Local Election Officials: Discretion and Democracy. Democracy and Power Innovation Fund at the Rockefeller Family Fund. Submitted August 2021. \$69,041.59. Awarded August 2021.
4. Research on Youth Engagement in Election Administration. The Center for Information and Research on Civic Learning and Engagement (CIRCLE) at Tufts University Submitted September 2019. \$15,000. Awarded November 2019.
5. Administrative Decision Making and Barriers to Political Participation. Massachusetts Institute of Technology Election Data and Science Lab (MEDSL). Submitted March 2018. \$10,990. Awarded May 2018.
6. Oak Ridge Associated Universities (ORAU) Consortium. Ralph E. Powe Junior Faculty Enhancement Grant. \$10,000 (\$5,000 matched by Auburn University). Submitted January 2017. Awarded June 2017.
7. New Faculty Semester Release. College of Liberal Arts. Auburn University. Spring 2017.
8. RAPID: Collaborate Research: 2016 Collaborative Multi-Racial Post-Election Survey. National Science Foundation (NSF 15-514-Law & Social Sciences). PI with Emily Beaulieu and Melynda Price (University of Kentucky). \$94,735 (\$41,542 awarded to Auburn University). Submitted September 2016. Awarded September 2016.
9. Southeastern Athletic Conference (SEC) Visiting Faculty Travel Grant Program. \$2,075. Submitted March 2016. Awarded June 2016. Auburn, Alabama.
10. New Faculty Summer Research Grant. College of Liberal Arts. Auburn University. Summer 2016.

#### HONOR SOCIETY GRANTS AWARDED

1. Pi Sigma Alpha 2017-2018 Chapter Activity Grant. \$1,335. Submitted October 2016. Awarded December 2017.
2. Pi Alpha Alpha 2017-2018 Chapter Mini-Grant. \$2,000. Submitted May 2017. Awarded August 2017.
3. Pi Sigma Alpha 2016-2017 Chapter Activity Grant. \$1,056. Submitted October 2016. Awarded November 2016.

#### RESEARCH AND TEACHING INTERESTS

American politics, state policy, political participation, felony disenfranchisement, election administration, descriptive representation and diversity, race/ethnicity.

## HONORS AND AWARDS

1. Excellence in Diversity Award. Auburn University. Office of Inclusion and Diversity. April 2022.
2. Invited Participant. 4<sup>th</sup> Annual NASPAA, International Comparative Policy Analysis Forum and Journal of Comparative Policy Analysis Workshop. October 2022.
3. Recipient. *Outstanding Graduate Mentor Award*. Auburn University Graduate Student Council. Spring 2019.
4. Recipient. *Unsung Hero Faculty Excellence Award*. Auburn University Black Graduate and Professional Student Association (BGPSA). Spring 2019.
5. Nominee. Auburn University College of Liberal Arts. Teaching Excellence Award. Spring 2018.
6. Auburn Author Award. 2017. *Why Don't Americans Vote? Causes and Consequences* (with Kathleen Hale).
7. Nominee. Oak Ridge Associated Universities (ORAU). Ralph E. Powe Junior Faculty Enhancement Award. Two junior faculty nominees per member institution annually. Fall 2016.
8. Thomas R. Hensley Teaching Award for Outstanding Graduate Teaching. Kent State University. Department of Political Science. Spring 2012.
9. Graduate Student of the Year Award. Kent State University. Department of Justice Studies. Spring 2004.

## INVITED LECTURES & PRESENTATIONS

1. Keynote Speaker. Recruitment, Retention, and Representation in Election Administration. 4<sup>th</sup> Biennial Symposium: Enhancing the Professional of Election Administration: Building Community Through Applied Research and Ethics. Auburn University, October 17, 2023.
2. Guest Lecture. The Structure of Election in the United States. African Methodist Episcopal University, Monrovia, Liberia, October 5, 2023.
3. Roundtable on the Politics of Felony Disenfranchisement and Voting Rights. University of Alabama. April 20, 2023.
4. The Future of Electoral Integrity. International Centre for Parliamentary Studies and Public Policy Exchange. July 13, 2022. Remote.

5. Gargan and Brown Endowed Lecture. Voting Rights and Recent Efforts to Change Election Laws. Kent State University. April 22, 2022.
6. Comparative Analysis Through International Service Learning in Public Service Education: Public Administration, Civil Society, & Democracy (with Kelly Krawczyk). NASPAA-ICPA Workshop on Comparative Approaches to Public Affairs Teaching. October 19, 2023.
7. [In-Person Voting: Variation and Vulnerability](#). Improving Voting Procedures: From Postal Voting to Online Voting webinar. International Centre for Parliamentary Studies and Public Policy Exchange. April 28, 2021. Remote.
8. [Election Security: Building on 2020s Lessons](#). The American Association for the Advancement of Science. Washinton, D.C. April 26, 2021. Remote.
9. The 2020 Election. Professional Certificate in Dealing with Cyber Influence Activities during Elections by External Actors Training Course. The Delian Project. Toronto, Canada. March 2, 2021. Remote.
10. Black Americans and the American Franchise: Past, Present, and Future. New Castle University, Newcastle upon Tyne, England. February 3, 2021. Remote.
11. Brave Space: Reigniting Our Commitment to Equity and Justice, Auburn University, Office of Inclusion and Diversity, January 15, 2021. Remote.
12. Brave Space: Election Edition, Auburn University, Office of Inclusion and Diversity, November 11, 2020. Remote.
13. Black Americans and the American Franchise: Past, Present, and Future. The Patience Essah Africana Studies Lecture Series, Auburn University, October 20, 2020. Remote.
14. [Participating in a Pandemic: Evaluating Planning and Administrative Response](#). Pandemics and Resilience Planning, and Electoral Assurance for EMBs: Virtual Roundtable. International Centre for Parliamentary Studies and Public Policy Exchange. September 23, 2020. Remote.
15. [Voting in 2020](#). SciLine Media Briefing: Voting in 2020: Logistics, Safety, and Ballot Integrity. September 15, 2020. Remote.
16. Voting in a Pandemic: What you need to know in Alabama (with Ryan Williamson). Alabama Voting Summit. September 12, 2020. Remote.
17. Preparing to Participate: Voting rules and practices. Auburn University Athletics: Football and Men's Basketball (June 15, 2020); Student Athletic Advisory Committee (June 29, 2020); Softball (July 15, 2020); Women's Soccer (July 23, 2020). Remote.
18. Black Women, Incarceration, and Civic Agency. University of Kentucky College of Arts and Sciences and Department of Political Science. Lexington, Kentucky. March 5, 2020.

19. Leaving No Community Behind: Discussing the impact of VBM within diverse communities of voters. [Pantheon Analytics](#): Expanding Voting Options: A Summit for Research Discussion and Movement-Building on the Topic of “Vote by Mail” and “Vote at Home.” Washington, DC. June 20, 2019.
20. Inclusion and Diversity. Junior League of Lee County. Auburn, AL. February 20, 2019.
21. Election Administration and Citizen Confidence. The University of Alabama-Birmingham. Department of Political Science and Public Administration. Birmingham, AL. October 16, 2018.
22. [The Role of Evaluation in Election Administration](#). United States Election Assistance Commission (EAC) Election Data Summit. Community College of Philadelphia. Philadelphia, PA. July 12, 2018.
23. Mass Incarceration and Political Participation. Auburn High School. Auburn, AL. October 5, 2017.
24. Digital Democracy: The Role of Technology in Political Inclusion and Participation. Auburn University. Auburn University Common Book Program. Auburn, AL. September 6, 2017.
25. Disenfranchising the Enfranchised Exploring the Relationship between Felony Disenfranchisement and African American Voter Turnout. The University of Kentucky. Department of Political Science. Lexington, KY. October 12, 2016.
26. Political Participation. The University of Kentucky. Department of Political Science. PS 251: Elections (Honors) Course. Lexington, KY. October 13, 2016.
27. Campaigns and Elections: Money Matters. Lee County Alabama Democrats. Auburn, AL. June 15, 2016.
28. Presenter. The Effect of State Policy on the Individual Vote Decisions of African Americans in Presidential and Midterm Elections, 1996 to 2008. American Bar Association of New York City Election Law Committee. New York, NY. October 2012.

## CONFERENCE PRESENTATIONS

1. Present, Absent, or Tardy: State Preparedness for Absentee Voting During COVID-19. Paper presented at the 2023 Southern Political Science Association Annual Meeting, St. Petersburg, Florida, January 2023.
2. Minneapolis Election Judge Project (with Minneapolis Elections & Voter Services, the YMCA of the North, the Center for Information & Research on Civic Learning and Engagement (CIRCLE) at Tufts University’s Tisch College of Civic Life, Auburn University, and the Civic Scholars) National Association of Election Officials. 36<sup>th</sup> Annual National Conference. Scottsdale, AZ. August 2021.

3. Administrative Decision Making: Precincting, Resource Allocation, and Outcomes for Voters. Paper presented at the Annual Election Sciences, Reform, and Administration Conference, Philadelphia, PA July 2019.
4. State Poll Worker Qualifications and Diversity. Paper presented at the Southern Political Science Association Annual Meeting, Austin, TX January 2019.
5. The Human Element: Poll Worker and Vote Confidence. Paper presented at the Pre-APSA Workshop: Building Better Election: New Challenges in Electoral Management, Cambridge, MA August 2018.
6. Descriptive Representation in Election Administration: Poll Workers and Voter Confidence. Paper presented at the Annual Midwest Political Science Association Meeting, Chicago, IL April 2018 (with Alicia Barnes).
7. Race, Representation, and the Ballot: An Analysis of Poll Worker Representation and Citizen's Perceptions of Election Administration. Paper presented at the Annual Southern Political Science Association Meeting, New Orleans, LA, January 2018 (with Alicia Barnes).
8. Disenfranchising Democracy: State Law and the Continued Exclusion of Voters from the Franchise Bridgett King, Auburn University. Paper presented at the Annual Southern Political Science Association Meeting, New Orleans, LA, January 2018. (with Emily Beaulieu and Melynda Price).
9. Diffuse Disenfranchisement: Investigating Community-level Effects on Voter Participation. Paper presented at the Annual Midwest Political Science Association Meeting, Chicago, IL April 2017 (with Emily Beaulieu and Melynda Price).
10. Felony Disenfranchisement and Voter Turnout. The Consequences of Felony Disenfranchisement for Eligible Voter Participation. Poster presented at the Annual American Political Science Association Meeting, Philadelphia, PA September 2016 (with Emily Beaulieu).
11. Participating Provisionally: Demographics and Election Day Ballot Type. Paper presented at the Annual Midwest Political Science Association Meeting, Chicago, IL April 2016.
12. Accessibility of Alabama County Election Websites. Poster presented at the Association of Teachers in Technical Writing Annual Conference, Houston, TX April 2016 (with Ed Youngblood).
13. Provisional Ballot Voting and Outcomes. Paper presented at the annual Southern Political Science Association Conference, San Juan, Puerto Rico, January 2016.
14. Community Level Consequences of Felon Disenfranchisement. Paper presented at the Annual Southern Political Science Association Conference, San Juan, Puerto Rico, January 2016 (with Emily Beaulieu).

15. Does Felony Disenfranchisement Matter? Policy Feedback and Voter Turnout: 1980-2010. Paper presented at the Annual Midwest Political Science Association Meeting, Chicago, IL April 2015.
16. Voting Rights Restoration: An Investigation of Recidivism in Florida. Paper presented at the Annual Midwest Political Science Association Meeting, Chicago, IL April 2013.
17. Disenfranchising the Enfranchised: Felony Disenfranchisement and African American Voter Turnout. Paper presented at the Annual Midwest Political Science Association Meeting, Chicago, IL April 2013.
18. Felony Disenfranchisement and African American Voter Turnout. Paper presented at the Slavery, Colonialism and African Identities in the Atlantic World Conference, Kent, Ohio April 2012.
19. Felony Disenfranchisement and African American Voter Turnout in Presidential and Midterm Elections. Paper presented at the 27th Annual Graduate Research Symposium, Kent, Ohio April 2012.
20. Race, Gender and the Costs of Voting: Predicting Turnout for Blacks, Latinos, and Women. Paper presented at the Annual Midwest Political Science Association Meeting, Chicago, IL, April 2007 (with Caroline Tolbert and Daniel Bowen).
21. Are All Women Making Progress Online? African Americans and Latinas. Paper presented at the Annual Midwest Political Science Association Meeting, Chicago, IL, April 2007 (with Caroline Tolbert, Karen Mossberger, and Gena Miller).
22. Racial Diversity and Barriers to Participation. Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2006 (with Rodney Hero and Caroline Tolbert).
23. The Digital Divide and Economic Opportunity: Does Internet Use Matter for Less Skilled Workers? Paper presented at the Annual Meeting of the American Political Science Association, Philadelphia, PA, August 2006 (with Karen Mossberger, Caroline Tolbert, and Kimberly Johns).

#### CONFERENCE SERVICE

1. Program Committee. Race and Ethnicity. Midwest Political Science Association. April 2021.
2. Planning Committee Member. Election Science, Reform, and Administration (ESRA) Conference. The University of Florida, Gainesville, Florida, June 2020.
3. Committee Member. Malcolm Jewell Award Committee. Southern Political Science Association; 2018-2019.

4. Workshop Chair: Integrating Diversity across the Curriculum and the Field. Southeastern Conference for Public Administration (SECoPA), Birmingham, AL, September 2018.
5. Discussant. Promoting Accessibility and Participation. Pre-APSA Workshop: Building Better Election: New Challenges in Electoral Management, Cambridge, MA August 2018.
6. Panel Chair. Inclusion and Integrity in Election Administration. Annual Midwest Political Science Association Meeting, Chicago, IL, April 2018.
7. Discussant. Electoral Systems and Changing Voting Rules. Annual American Political Science Association Meeting, San Francisco, CA, August 2017.
8. Discussant. Gerrymandering and Electoral Systems. Annual American Political Science Association Meeting, San Francisco, CA, August 2017.
9. Discussant. Learning Political Behaviors: Demographics and Political Engagement. Annual American Political Science Association Meeting, San Francisco, CA, August 2017.
10. Coordinator and Host. Dine Around. Election Administration. Annual Midwest Political Science Association Meeting, Chicago, IL, April 2017.
11. Roundtable Chair. Meet the Authors: Why Don't Americans Vote? (*Why Don't American's Vote? Causes and Consequences*, ABC-CLIO). Annual Midwest Political Science Association Meeting, Chicago, IL, April 2016.
12. Coordinator and Host. Dine Around. Election Administration. Annual Midwest Political Science Association Meeting, Chicago, IL, April 2016.
13. Panel Chair and Discussant. Citizenship, Threat, and Voting Rights. Annual Midwest Political Science Association Meeting, Chicago, IL, April 2016.
14. Discussant. Impact of Voter ID Laws on Participation. Annual Midwest Political Science Association Meeting, Chicago, IL, April 2015.
15. Panel Chair. Race, Ethnicity and Voting Behavior. Annual Midwest Political Science Association Meeting, Chicago, IL April 2013.
16. Panel Discussant. State Immigration-Related Policies. Annual Midwest Political Science Association Meeting, Chicago, IL April 2013.

## PROFESSIONAL OUTREACH

1. Panelist. Becoming the Beloved Community, Auburn, AL, March 2021.
2. Panelist. Reflect, Alabama. Women's Suffrage Centennial and Civic Engagement, Auburn, AL, August 2020.

3. Research Associate. Public Affairs Council of Alabama (PARCA). Spring 2018 to July 2023.
4. Instructor. Election Center Professional Education Program: Certified Elections/Registration Administrator Program. Fall 2014 to August 2023.
5. Presenter. Junior League of Lee County, Alabama. Auburn, AL, February 2019.
6. Gubernatorial Candidate Interviewer. Public Affairs Research Council of Alabama (PARCA) 2018 Gubernatorial Candidate Forum. Birmingham, AL, May 2018.
7. Presenter. Alabama Secretary of State Voter Registrar Training. September 2017-July 2022.
8. Panelist. Diversity in the Office and the Field. Inclusion and Integrity in Election Administration Symposium. Auburn, AL, October 2017.
9. Presenter. Alabama Secretary of State Registrar Training Initiative: Opening Session. Auburn University. December 2016.
10. Moderator. Alexander City Mayoral Forum. Alexander City, AL, August 2016.
11. Moderator. Alexander City Council Forum. Alexander City, AL, August 2016.
12. Coordinator. One Selma: Coming Home United in Faith, 2016 Selma, Alabama mayoral election forum question coordination and preparation. June-July 2016.
13. Instructor. Boy Scouts of America Citizenship in the Nation merit badge course. Merit Badge University-Alpha Phi Omega-Auburn University. March 2016.
14. Moderator. Future Challenges in Election Administration: What Voters Want. Election Center, Auburn University MPA Program, and Department of Political Science Symposium: The Evolution of Election Administration Since the Voting Rights Act: 1965-2015, Auburn, AL, September 2015.
15. Panelist. Conversation on Alabama's Civic Health. David Matthew's Center. Auburn, Alabama, April 2015.
16. Panelist. Before *Shelby* VRA Section 5: State Policy and Voting Behavior. Constitution Day Event Panel: Regulation or Suppression: Before and After *Shelby County v. Holder*, Valdosta State University, Valdosta, GA, September 2013.

## TEACHING EXPERIENCE

### UNDERGRADUATE

#### AUBURN UNIVERSITY

POLI 1090: American Government in a Multicultural World  
POLI 1090: American Government in a Multicultural World (online)  
POLI 2100: State Government and Policy (Formerly State and Local Government)  
POLI 3000: Political Science Research Methods  
POLI 3290: American Presidency  
POLI 3310: The Legislative Process  
POLI 3410: Political Participation  
POLI 3980: Contemporary Issues in Political Participation (Laura Erickson)  
POLI 3980: Contemporary Issues in Political Participation (Daphney Portis)  
POLI 4930: Public Policy Theory (Leslie Wright)  
POLI 5510/6510: Being Black: Institutions and Identity  
POLI 5550/6550: The Politics of Pandemics and Natural Disasters (with Kelly Krawczyk)  
POLI 6550: Public Administration, Civil Society, and Democracy (with Kelly Krawczyk)  
Ghana (2019), South Africa (2022), Liberia (2022)

#### VALDOSTA STATE UNIVERSITY

POLS 1101: American Government. Valdosta State University  
POLS 3100: Scope and Methods. Valdosta State University  
POLS 3220: American Political Process: Voting, Elections, and Campaigns  
POLS 3270: Public Opinion and Political Socialization. Valdosta State University

#### GRADUATE

#### AUBURN UNIVERSITY

POLI 6550: Public Administration, Civil Society, and Democracy: South Africa (w. Kelly Krawczyk)  
POLI 6550: Applied Practice and Field Research: Liberia (w. Kelly Krawczyk)  
POLI 7050: Comparative State Politics  
POLI 7960: Election Administration (Shelbie Wallace)  
POLI 7960: The American Presidency (Clayton Sweeny)  
POLI 7350: Foundations of Public Administration and Service  
POLI 7360: Foundations of Public Policy  
POLI 7630: Diversity in Public Life  
POLI 7930: Research Project  
POLI 7AA0: MPA ePortfolio  
POLI 7AA1: Economic Development Intensive

#### PROFESSIONAL SERVICE

#### PUBLIC SERVICE (DOMESTIC AND INTERNATIONAL)

1. Member. Elections Workforce Advisory Council. The Bipartisan Policy Center and The Elections Group. August 2023 to present.

2. Partner. Collaborative on Trust in Elections. Convergence Center for Policy Resolution. July 2023 to present.
3. Advisory Board Member. The Joint Democracy Project. Toronto, Ontario, Canada. July 2023 to present.
4. Election Observation
  1. Monrovia, Liberia National Election: October 2023
  2. Fulton County, Georgia General Election: November 2022
  3. Ontario, Canada Municipal Election: October 2022
  4. Ontario, Canada Provincial General Election: June 2022
  5. Camden, London, England Borough Election: May 2022
  6. Gwinnett County, Georgia State Run-off Election: January 2021
  7. Los Angeles County, California General Election: November 2020
  8. Kansas City, Missouri Local Primary Election: March 2020
  9. Abuja, Nigeria, National Election: October 2019

#### DEPARTMENT AND PROGRAMS

1. Dissertation Committee Chair, Department of Political Science, Auburn University
  1. Astin Cole (Expected December 2023)
  2. Shaniqua William: Defended July 2023—Graduated August 2023—University of West Virginia
  3. Alicia Barnes: Defended May 2020—Graduated August 2020—Kennesaw State University
2. Dissertation Committee Member, Department of Political Science. Auburn University
  1. Brian Ezeonu: Defended March 2023
  2. Chuck Riley: Defended December 2022.
  3. Robert (Brandon) Fincher: Defended October 2022
  4. Nicholas Bernardo (University of Rhode Island- Mechanical, Industrial and Systems Engineering): Defended April 2022
  5. Jan Hume: Defended November 2021
  6. Nicholas Phillips (Education): Defended July 2021
  7. Nekita Tingle (Education): Defended June 2021
  8. Kayla Phillips (Counseling Psychology): Defended October 2020
  9. Daniel Stabin (Counseling Psychology): Defended August 2020
  10. AJ Good: Defended November 2019
  11. Avery Livingston: Defended November 2017
  12. Matthew Malone: Defended July 2017
  13. Stephanie Puello (University of Colorado-Denver-Public Affairs)
  14. James Houghton (University of Rhode Island-Mechanical, Industrial and Systems Engineering)
  15. Lori Frazier Bearden
  16. Jonathan Cellon
  17. Elvis Davis
  18. Jolanta Jackson
  19. Brian Massey (Education)
  20. Keith Pickins

3. Thesis Committee Member
  1. Leonie Otte (University of Rhode Island-Mechanical, Industrial and Systems Engineering): Defended July 2023.
2. Member: Ph.D. Admissions Committee, Department of Political Science. Auburn University, Fall 2020-Summer 2023.
3. Member. PA/MPA CORE and Curriculum Committee, Department of Political Science. Auburn University, Fall 2015-Summer 2023.
4. Member. Political Science and CORE Curriculum Committee, Department of Political Science. Auburn University, Fall 2014-Summer 2023.
5. Member. Workload Committee. Political Science. Academic Program Review. Fall 2018 to Spring 2020.
6. Faculty Advisor. Pi Alpha Alpha. Auburn University. Fall 2018 to Summer 2023.
7. Search Committee Member. Public Administration Search. Fall 2018 (tenure track); Spring 2019 (lecturer), Professor of Practice (Spring 2021), Nonprofit Management Lecturer (Fall 2021)
8. Search Committee Member. American Politics Search. Fall 2017.
9. Instructor. Ph.D. student boot camp. August 2018.
10. Reader. Ph.D. Comprehensive Exams, Department of Political Science. Auburn University. Spring 2015-Summer 2023.
11. Member. Bylaws Committee, Department of Political Science. Auburn University. Fall 2015-Spring 2017.
12. Member. Planning and Analysis Committee, Department of Political Science. Auburn University, Fall 2014-Spring 2016.
13. Faculty Advisor. Pi Sigma Alpha, Auburn University, Spring 2015-Summer 2018.
14. Presenter. Brownbag: Disenfranchising the Enfranchised: Exploring the Relationship Between Felony Disenfranchisement and African American Voter Turnout. Department of Political Science. Auburn University. December 2015.
15. Presenter. Brownbag. Publishing Advice for Ph.D. Students. Department of Political Science. Auburn University. November 2015.
16. Reader. Best Paper Award. Department of Political Science. Valdosta State University. Spring 2014.
17. Faculty Advisor. Alpha Phi Omega, Valdosta State University, Fall 2013-Spring 2014.

18. President. Political Science Graduate Students Association. Kent State University. Fall 2006 to Spring 2007.
19. Graduate Student Representative. 2008 and Beyond: The Future of Election and Ethics Reform in the States. Columbus, Ohio, Spring 2007.

#### COLLEGE

1. Committee Member. College of Liberal Arts Strategic Planning Committee. March 2019 to December 2019.
2. Search Committee Member. College of Liberal Arts Associate Dean of Research. May 2018.

#### UNIVERSITY

1. President's DEI Advisory Committee. Auburn University. February 2022 to June 2023.
2. Search Committee Member. College of Liberal Arts. Dean. October 2021-December 2021.
3. Presidential Taskforce for Equity and Opportunity Graduate Student Subcommittee. April 2021 to August 2022.
4. Panelist. Black Lives Matter at School. Black Faculty Spotlight Lecture. February 2020.
5. Panelist. Managing Micro-Aggressions in the Classroom. Auburn University Black Graduate and Professional Student Association (BGPSA). March 2018.
6. Moderator. Beyond the Skin. Office of Inclusion and Diversity. February 2018.
7. Professorial Affiliate. Africana Studies. Fall 2017 to Summer 2023.
8. Interviewer. Gates Finalist Practice Interview. Honors College. Auburn University, Spring 2019.
9. Interviewer. British Marshall Finalist Practice Interview. Honors College. Auburn University, Fall 2017 to Spring 2022.
10. Interviewer. Rhodes Scholarship Finalist Practice Interview. Honors College. Auburn University. Fall 2017 to Spring 2022.
11. Interviewer. Truman Scholarship Finalist Practice Interview. Honors College. Auburn University. Spring 2017 to Spring 2022.
12. Panelist. Democracy in America: Assessing the 2016 Election. Auburn University. December 2016.

13. Founder and President. Black Friday. Auburn University. Spring 2016 to Summer 2023.
14. Leader. Orienting New Teaching Assistants Program (ONTAP). Kent State University. Summer 2006 and Summer 2007.
15. Senator. Graduate Student Senate. Kent State University. Fall 2004 to Spring 2010.
16. Co-Chair. Black Graduate Students Association. Kent State University. Fall 2004 to Spring 2011.
17. Secretary. Black Graduate Students Association. Kent State University. Fall 2003 to Spring 2004.

#### DISCIPLINE

1. Electoral Integrity Project International Academic Advisory Board. March 2021 to present.
2. Alabama Commission on Higher Education Representative to the Alabama Local Government Training Institute. April 2021 to July 2023.
3. Alabama Chapter Leader. Scholars Strategy Network. Fall 2019 to Summer 2023.
4. Associate Editor. *Public Integrity*. December 2019 to July 2022.
5. Member. Innovative Teaching and Learning Advisory Committee. Network of Schools of Public Policy, Affairs, and Administration (NASPAA). May 2019 to August 2023.
6. Member. Diversity Committee. Visions in Methodology (VIM). April 2018.
7. Member. Southern Political Science Association. Malcolm Jewell Award Committee. 2018-2019.
8. Section Chair. Political Institutions. Midwest Political Science Association. June 2017-April 2018.
9. Advisory Board Member. ABC-CLIO Government and Issues Database. June 2016 –July 2018.
10. Executive Committee Member. Representation and Electoral Systems Section. American Political Science Association (APSA). September 2015-August 2017.
11. Journal Referee. *American Journal of Political Science*, *Election Law Journal*, *PS: Political Science and Politics*, *Political Behavior*, *Political Research Quarterly*, *Social Science Quarterly*, *State Politics & Policy Quarterly*, *Journal of Information, Technology & Politics*, *Journal of Political Science Education*, *Computer Standards & Interfaces*

## PROFESSIONAL MEMBERSHIPS

American Political Science Association  
Midwest Political Science Association  
National Conference of Black Political Scientists  
Southern Political Science Association